



Integrity



Passion



Professionalism



Family



Culture

MVP



Throughout the years CEO & founder of MVP Security Systems, Daniel Islas, has leveraged his expertise in the security systems industry through experiences at the different companies he's worked with and for.

"I started to learn many things about leadership, about being a servant to people, not a boss, and appreciate the art of leading," said Islas.

As of right now, MVP has 20+ team members, some of them being Jose Vargas, the strategic initiatives leader; Francisco Magaña, the head of engineering and solutions architect; Dan Steiner, the technology analyst; Sonia Pacheco, the service manager; Janet Valenzuela Islas, who works in administration, and Anthony Torres, the field manager.

When Islas created MVP, he knew he wanted to create a great environment that allowed his employees to feel that they were not replaceable but essential.

"When I started the business, and even before I started the business, the focus was always culture," said Islas.

He has spent years working for companies that have helped him tremendously advance his skills in public speaking, sales, and especially his expertise in the security systems field. Throughout all the companies he has worked for, he noticed a unifying factor that plays an essential part in a company's performance.

"A good work culture weeds out bad people, and a bad work culture weeds out good people," says Islas.

Francisco Magaña is the head of engineering at MVP, and he says that from the beginning, he felt trusted and supported whenever he had ideas for the company.

"I speak up here, and they hear me out, they value my opinion, they value my voice, and I feel like everybody's voice here is valued," says Magaña.

MVP has created a progressive environment and culture that challenges employees to become better versions of themselves.



Dan Steiner is the technology analyst at MVP; he has been working for the company for two years and explained that culture does not manifest itself like magic; you have to create it and work at it; it takes a purpose and focus. In his time here, he has been able to feel a difference within the culture, and he's able to notice how much value is put into MVP's culture.

"We don't just talk about our culture; we live it," says Steiner.

Many of the MVP team members come from corporate companies where they felt easily replaceable or where there needed to be more communication and where a lack of unity led to division. Jose Vargas is the strategic initiatives leader at MVP, and he says that when he first started, it felt very welcoming, and everyone was like a family.

"In my time here, I've been able to see that I've been embraced as a family member of MVP. This culture is family," says Vargas.

Islas knows that to obtain each goal set by MVP, all its employees need to feel supported and motivated; he knows that having a great work environment/culture is the foundation of all the goals set forward. What MVP is and how they operate is the definition of "teamwork makes the dream work."